

## BIO

Cheryl D. Orr, MSW, IPMA-SCP

Cheryl D. Orr retired from Dallas Area Rapid Transit (DART), as the Vice President of Human Capital where she was responsible for the Human Resources' functions. She has spent over 25 years working in the field of Human Resources as an Assistant Director and Director. She has worked for a small business as their HR Director, in a University setting as their HR Director and held several HR executive positions in local governments in Virginia. After relocating to Dallas from Northern Virginia (suburb of Washington, DC), she was hired by the City of Dallas to establish their Ethics and Diversity program under the auspices of the City Manager at the time.

Ms. Orr holds the IPMA-SCP, which is an accreditation from the public sector human resources association, IPMA-HR. Ms. Orr loves the field of Human Resources and has taught personnel practices at the university level, as well as reengineered several Human Resources offices which required a "facelift". She is currently serving a term on the Board of the National Forum for Black Public Administrators, which supports and encourages advancement of African Americans in the field of public administration.

In 2019, Ms. Orr, along with a business partner, established a Human Resources consulting business. **Insight Human Resources Partners (IHRP)** is available to assist businesses and organizations with any HR issue they might encounter. "The mission of IHRP is to provide HR expertise in order to support the success of our client organization".

Ms. Orr is a prolific trainer and consultant on a variety of workplace subjects. She earned a Bachelors in Psychology, as well as a Master of Social Work (MSW) both from Rutgers University in New Jersey. She also holds a Certificate in Organizational Development from Georgetown University, and is currently a Doctorate student in the School of Education and Human Development at Southern Methodist University.