



2022 TASSCUBO Winter Conference Agenda
 January 23 - 25, 2022
 Horseshoe Bay Resort
 200 Hi Circle North, Horseshoe Bay, TX 78657
 No Prerequisites Required/Up to 12 CPEs available

BUSINESS CASUAL ATTIRE

Sunday, January 23		Location
3:30 - 5:30 p.m.	Registration	Registration Desk
4:00 - 4:45 p.m.	Executive Committee Meeting	Mesquite
5:00 - 5:30 p.m.	New Member Reception with Executive Committee	Palm D'Or Amphitheater
5:30 - 7:00 p.m.	Reception	Palm D'Or Amphitheater
<i>Evening on your own!</i>		
Monday, January 24		Location
6:45 - 8:45 a.m.	Breakfast	Tower Palm Pavilion
7:00 - 10:30 a.m.	Registration	Registration Desk
7:15 - 8:30 a.m.	Student Business Services Committee, Charles Robnett, Chair	Travertine & Patio
8:45 - 9:00 a.m.	Welcome and Conference Briefing	Granite Ballroom
	<i>Dr. Carlos Hernandez, President, TASSCUBO</i>	
9:00 - 10:00 a.m.	Sustainable Diversity and Inclusion - Retaining and Developing Talent	Granite Ballroom
	<i>James Lock, Managing Director, J.P. Morgan</i>	
	<i>Stella Silva, Ph.D., Assistant Vice President, Institutional Inclusive Excellence-Faculty and Staff Initiatives and Interim Chief Diversity Officer, Texas State University</i>	
	<i>Myron R. Anderson, Ph.D., Vice President for Inclusive Excellence, University of Texas at San Antonio</i>	
	Description: Retaining and developing talent are critical to creating a sustainable culture of diversity and inclusion in an organization. This panel explores strategies to cultivate talent and keep mid-career professionals engaged. This session will provide a broader perspective on strategies by peers and lessons learned.	
10:00 - 10:30 a.m.	Networking Break	Granite Ballroom Foyer
10:30 a.m. - Noon	CFO Fireside Chat	Granite Ballroom
	<i>Aaron LeMay, Vice President, Financial Accounting and Reporting, The University of Texas Medical Branch</i>	
	<i>Angie Wright, Vice President for Finance and Administration, Angelo State University</i>	
	<i>Clayton Gibson, Vice President for Finance and Administration and Chief Financial Officer, University of North Texas</i>	
	Moderated By - Carlos Hernandez, Chief Financial Officer & Senior Vice President of Finance and Operations, Sam Houston State University	
	Description: Listen to three Senior Financial Officers provide insight into their path to the CFO position, their views of the strategic challenges and opportunities confronting their intuitions of higher education, their leadership path, what excites and invigorates them about the future, and what keeps them up at night.	
Noon - 1:00 p.m.	Lunch	Tower Palm Pavilion
1:00 - 2:00 p.m.	HR Legislative Update - 20 Bills That You Need To Keep Your Eye On	Granite Ballroom
	<i>Charmaine Mazzantini, J.D. Associate General Counsel, Texas State University System</i>	
	<i>Sandra Horne, J.D., Associate General Counsel, Texas State University System</i>	
	Description: The last legislative session had an impact on higher education human resource departments. In this session, you will be briefed on the twenty bills that you need to keep your eye on to assess how they will affect your institution	
2:00 - 2:15 p.m.	Networking Break	Granite Ballroom Foyer
2:15 - 3:15 p.m.	Bonds from a System and A Rating Agency Perspective	Granite Ballroom
	<i>Susan Fitzgerald - Associate Managing Director, Moody's</i>	
	<i>Daniel Harper, Vice Chancellor and Chief Financial Officer, Texas State University System</i>	
	Description: Have you ever wondered the role of bonds and how ratings are decided? This session will give a primer on the role bonds play in financing facilities investments from a System and a bond rating agency, the factors affecting bond ratings, and how the rating agencies work with the various system offices. It will also cover how the operating environment in Texas impacts credit analysis, key credit issues impacting the higher education sector and potentially ratings over the next several years.	
3:30 - 5:00 p.m.	Primary Member Session	Limestone
3:30 - 4:00 p.m.	Programming Planning Sub-Committee	Mesquite

Tuesday, January 25		Location
7:00 - 8:30 a.m.	Breakfast	Tower Palm Pavilion
8:00 - 8:30 a.m.	Budget Committee Meeting, Barbara Duarte Chair	Limestone
8:30 - 9:30 a.m.	The State of Student Athletics	Granite Ballroom
	<i>Scott Schneider - Husch Blackwell</i>	
	<i>Bobby Williams, Athletic Director, Sam Houston State University</i>	
	Description: Recognizing that we are in unchartered territories, how are Colleges and Universities thinking about the change in ruling, allowing athletes to receive compensation for their name, image and likeness. How financial services need to track the compensation for their athletes, manage income until graduation, and how it will alter the financial profile for athletic departments at their institutions.	
9:30 - 10:00 a.m.	Networking Break	Granite Ballroom Foyer
10:00 - 10:30 a.m.	Committee Reports	Granite Ballroom
	<i>Committee Chairs</i>	
10:30 - 11:45 a.m.	Washington Update	Granite Ballroom
	<i>Megan Schneider, Senior Director, Government Affairs, NACUBO</i>	
	Description: Where do things stand for higher education, one year after President Biden entered the White House and with slim Democratic control of the US Senate and House of Representatives? What role has NACUBO played as a liaison with legislators and policymakers at the national level, and with national accounting standard setters? Megan Schneider will offer observations and analysis of major legislative and regulatory changes and explore both challenges and opportunities ahead for colleges and universities.	
11:45 - 12:00 p.m.	Closing Remarks	Granite Ballroom
	<i>Dr. Carlos Hernandez, President, TASSCUBO</i>	
Optional	LAR Workshop (Pre-registration is required)	
12:00 - 12:30 p.m.	Lunch	Granite Ballroom Foyer
12:30 - 5:00 p.m.	LAR Workshop	Granite Ballroom
	HAVE A SAFE TRIP HOME!	

Your 2021 - 2022 TASSCUBO Officers

Carlos Hernandez, **President**, Sam Houston State University
Eric Algoe, **President-Elect**, Texas State University
Angie Wright, **Treasurer**, Angelo State University
Kim Laird, **Secretary**, The University of Texas at Tyler
Randy Rikel, **Arrangements Chair**, West Texas A&M University
Juan Castillo, **Member at Large/By-Laws**, Texas A&M International University
Veronica Hinojosa Segura, **Member at Large/Sponsorship**, The University of Texas System
Calvin Jamison, **Past President**, University of Texas at Dallas